



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

CAMP MANITO-WISH YMCA - FAMILY CAMP BOATHOUSE ASSISTANT

MINIMUM QUALIFICATIONS:

1. Minimum of 18 years old
2. Leadership experience (preferred)
3. Desire and proven ability to positively interact, teach, and build outdoor and life skills (including confidence and self-esteem) with youth
4. Knowledge of boat maintenance and care
5. Certified in Lifeguard Training (LGT)/Wilderness Water Safety (WWS), Standard First Aid/Wilderness First Aid (WFA) and CPR (Certifications may be obtained through Camp Manito-wish prior to first day of work)
6. Good written and verbal communication skills
7. Good character role model able to demonstrate optimism, resilience, humility, empathy, awareness of self and others, resourcefulness, responsibility and adaptability

RESPONSIBLE TO: Family Camp Directors
Camp Director

ESSENTIAL FUNCTIONS:

1. Ability to teach campers about archery program activities as learned in staff training and previous experiences according to Camp Manito-wish policies and practices
2. Able and interested in leading, living alongside, teaching and supporting campers (10-18 years old)
3. Comfortable and interested in outdoor living and outdoor activities
4. Ability to effectively communicate, work independently and meet deadlines
5. Ability to effectively communicate and work with campers as related to age and skill levels, providing necessary coordination, instruction and appropriate supervision especially as it pertains to achieving camper development objectives and program risk management
6. Ability to observe camper behavior, assess its appropriateness, enforce safety regulations and emergency procedures, and apply appropriate behavior management techniques
7. Able and willing to accommodate and provide equitable experiences to diverse groups of people
8. Visual and auditory ability to identify and respond to environmental and other hazards related to wilderness and in-camp settings
9. Physical ability to respond appropriately to situations requiring first aid, fire evacuation and illness
10. Ability to work outdoors in diverse weather conditions, while safety is a top priority, candidates should be prepared for exposure to varying weather conditions
11. Able to carry a 50 pound program equipment and supplies around the Camp property and between program areas as needed, especially for set up and break down of program areas
12. Able to stand and facilitate designated program area for up to 8 hours in any given day

SPECIFIC RESPONSIBILITIES:

1. Assist in program development and implementation on the Waterfront
2. Assist managing the risk to best provide a waterfront area including emergency procedures and enforcing rules of Boating
3. Assist in programing geared towards families
4. Make Program Announcements for activities offered
5. Assist with equipment repair and maintenance
6. Participate in evening activities, opening/closing day events, and special activities
7. Complete Lesson Plans during training week
8. Attend and be on-time to each meal when not on time-off
9. Actively participate in all training sessions
10. Understand and commit to the Manito-wish Mission, Vision and Commitment Statements

11. Understand and commit to the YMCA core values of caring, honesty, respect, and responsibility
12. Understand and commit to all policies related to Child Abuse Prevention directed by Camp Manito-wish YMCA
13. Provide opportunities for camper/staff discussion centering on Camp's mission and personal growth
14. Uphold rules and policies associated with Camp Manito-wish YMCA and support the group living experience
15. Capable of effective and sustained mental, emotional, and social interaction with others in the camp's fast-paced, youth-centered, community living environment
16. Able to maintain mental, emotional and social resiliency (such as handling stressful situations appropriately) needed for the job in a fast-paced, interactive environment
17. Perform other duties as assigned

TIME OFF:

1. Time off at the discretion of the Family Camp Directors