



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

CAMP MANITO-WISH YMCA - FAMILY CAMP DIRECTOR

MINIMUM QUALIFICATIONS:

1. Minimum of 21 years of age
2. Previous leadership and supervisory experience
3. Desire and proven ability to work, positively interact and teach families and staff in “in-camp” settings
4. Good written, organizational and verbal communication skills
5. Strong and good character: Optimism, resilience, humility, empathy, awareness of self and others, resourcefulness, responsibility and adaptability

RESPONSIBLE TO: Camp Director

ESSENTIAL FUNCTIONS:

1. Ability to communicate and work with groups participating (age and skill levels), and provide necessary management to program staff
2. Must be able to relate effectively to diverse groups of people
3. Ability to communicate and train staff and campers in safety regulations and emergency procedures.
4. Visual and auditory ability to identify and respond to environmental and other hazards
5. Physical ability to respond appropriately to situations requiring rescue and first aid
6. Abilities to observe camper behavior, assess its appropriateness, and apply appropriate behavior-management techniques
7. Effectively communicate, plan and conduct activities to achieve camper development

SPECIFIC RESPONSIBILITIES:

1. Take responsibility for, in conjunction with the Summer Program Director, the smooth, daily functioning of entire Camp life which includes:
 - a. Planning and facilitating special events
 - b. Addressing staff and camper needs as they arise
 - c. Assessing and responding to emergencies on property.
 - d. Actively participate in all training sessions, and assist in facilitation as necessary
 - e. Collaborate with Summer Program Director in planning of the Family Camp Staff Training
 - f. Take a lead role in delivering Family Camp Staff Training.
2. Monitor and display active, sincere concern for campers, insuring that program staff is attentive to camper needs, including their behavior, enjoyment, general hygiene and dress
3. Understand and commit to the Manito-wish Mission, Vision and Commitment Statements
4. Understand and commit to the YMCA core values of caring, honesty, respect, and responsibility
5. Understand and commit to all policies related to Child Abuse Prevention directed by Camp Manito-wish YMCA
6. Provide opportunities for camper/staff discussion centering on Camp's mission and personal growth
7. Uphold rules and policies associated with Camp Manito-wish YMCA and support the group living experience
8. Capable of effective and sustained mental, emotional, and social interaction with others in the camp's fast-paced, youth-centered, community living environment
9. Able to maintain mental, emotional and social resiliency (such as handling stressful situations appropriately) needed for the job in a fast-paced, interactive environment
10. Perform other duties as assigned

TIME OFF:

1. Any time off at the discretion of the Camp Director