



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

CAMP MANITO-WISH YMCA - FAMILY CAMP BARN INSTRUCTOR

MINIMUM QUALIFICATIONS:

1. Minimum of 18 years old
2. Previous leadership experience
3. Desire and proven ability to positively interact, teach, build confidence and self-esteem and work with families and staff “in-camp” settings
4. Knowledge of horse care and training as well as equipment maintenance and care
5. Ability to teach both English and Western riding styles to participants of various skill levels
6. Good written and verbal communication skills
7. Strong and good character: Optimism, resilience, humility, empathy, awareness of self and others, resourcefulness, responsibility and adaptability

RESPONSIBLE TO: Family Camp Directors
Camp Director

ESSENTIAL FUNCTIONS:

1. Ability to communicate and work with groups participating (age and skill levels), and provide necessary instruction to campers
2. Must be able to relate effectively to diverse groups of people
3. Ability to physically ride and train the horses
4. Ability to communicate and train staff and campers in safety regulations and emergency procedures
5. Ability to work independently, meet deadlines, and communicate effectively
6. Physical ability to respond appropriately to situations requiring first aid, fire evacuation and illness
7. Abilities to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques
8. Comfortable and interested in outdoor living and willing to develop expertise in riding
9. Effectively communicate, plan and conduct activities to achieve camper development
10. Visual and auditory ability to identify and respond to environmental and other hazards related to the in-camp program

SPECIFIC RESPONSIBILITIES:

1. Understand proper procedures in case of any emergencies at the riding area
2. Work with horses and classify them as to their suitability for various levels of riding skill
3. Teach variety of riding skills, maximizing the number of riders for instruction
4. Include participants in feeding and grooming the horses
5. Lead trail rides around the area
6. Assist in program development and implementation for families
7. Make Program Announcements for activities offered
8. Participate in special activities, evening activities, and opening/closing day events
9. Complete Lesson Plans during training week
10. Attend and be on-time to each meal when not on time-off
11. Actively participate in all training sessions
12. Understand and commit to the Manito-wish Mission, Vision and Commitment Statements
13. Understand and commit to the YMCA core values of caring, honesty, respect, and responsibility
14. Understand and commit to all policies related to Child Abuse Prevention directed by Camp Manito-wish YMCA

15. Provide opportunities for camper/staff discussion centering on Camp's mission and personal growth
16. Uphold rules and policies associated with Camp Manito-wish YMCA and support the group living experience
17. Capable of effective and sustained mental, emotional, and social interaction with others in the camp's fast-paced, youth-centered, community living environment
18. Able to maintain mental, emotional and social resiliency (such as handling stressful situations appropriately) needed for the job in a fast-paced, interactive environment
19. Perform other duties as assigned

TIME OFF:

1. Any time off at the discretion of the Family Camp Directors