



**FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY**

## **CAMP MANITO-WISH YMCA - NURSE**

### **MINIMUM QUALIFICATIONS:**

1. Minimum of 21 years of age
2. Current Wisconsin OR [compact state license](#)
3. Certified in Standard First Aid and CPR/AED (BLS, ACLS, PALS)
4. Strong leadership and organizational skills
5. Good written and verbal communication skills
6. Ability to work collaboratively with other nursing staff, Health Center Coordinator and Operations team to meet deadlines
7. Desire and proven ability to positively interact, teach, and build life skills (including confidence and self-esteem) with youth
8. Good character role model able to demonstrate optimism, resilience, integrity, empathy, awareness of self and others, patience, self-control and adaptability

**RESPONSIBLE TO:** Operations Director

### **ESSENTIAL FUNCTIONS:**

1. Support the wellness and health of all campers, participants and staff
2. Ability to effectively communicate and work with campers as related to age and skill levels
3. Ability to effectively communicate and work with seasonal and full-time
4. Ability to observe camper behavior, assess its appropriateness, enforce safety regulations and emergency procedures, and apply appropriate behavior management techniques
5. Able and willing to accommodate and provide equitable experiences to diverse groups of people
6. Visual and auditory ability to identify and respond to environmental and other hazards related to wilderness and in-camp settings
7. Physical ability to respond appropriately to situations requiring first aid, fire evacuation and illness

### **SPECIFIC RESPONSIBILITIES:**

1. Maintain Camp Manito-wish YMCA philosophies and high health care standards according to the Health Care Plan and Procedures 24 hours a day.
2. Meet American Camp Association and State requirements through implementation of Health Care plan and Procedures.
3. Maintain effective communication and collaboration among health center staff, seasonal and full time administration, staff and campers.
4. Serve as a medical resource for staff when planning their trips or calling in from the trail for guidance.
5. Screen campers at the beginning and end of each session including physical and emotional symptoms.
6. Administer medications to campers including maintaining accurate and complete documentation.
7. Working with Seasonal Administration and Counselors/Trip Leaders to ensure that all campers receive their medications as prescribed by physicians.
8. Document treatments given to campers and staff in appropriate logbooks.
9. Manage appropriate paperwork (electronic and otherwise) including maintaining privacy for campers and staff in accordance with HIPAA guidelines.
10. Maintain positive relations with other Nursing staff and the Health Center Coordinator who provides administrative support to Nurses and administrative personnel in Boyce Administration.
11. Integrate CampDocs into medical procedures and use to support health care and collaboration with consulting Pediatrician and area medical facilities.
12. Understand and commit to the Manito-wish Mission, Vision and Commitment Statements.
13. Understand and commit to the YMCA core values of caring, honesty, respect, and responsibility.

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14. Understand and commit to all policies related to Child Abuse Prevention directed by Camp Manito-wish YMCA
15. Provide opportunities for camper/staff discussion centering on Camp's mission and personal growth.
16. Uphold rules and policies associated with Camp Manito-wish YMCA and support the group living experience.
17. Capable of effective and sustained mental, emotional, and social interaction with others in the camp's fast-paced, youth-centered, community living environment.
18. Able to maintain mental, emotional, and social resiliency (such as handling stressful situations appropriately) needed for the job in a fast-paced, interactive environment.
19. RN daily schedule is determined over a 24 hour basis
20. Perform other duties as assigned.

**TIME OFF:**

1. Housing is provided for RNs. At least one RN must be on site 24 hours a day
2. Night duty is compensated @ \$75/night taking turns with other nurses
3. Schedule and time off is coordinated and approved by the Operations Director

**CAMP MANITO-WISH YMCA**

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