



**FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY**

## **CAMP MANITO-WISH YMCA - PHOTOGRAPHER**

### **MINIMUM QUALIFICATIONS:**

1. Minimum of 18 years of age
2. Experience in digital photography and videography – including editing and uploading
3. Desire and proven ability to positively interact, teach, and build outdoor and life skills (including confidence and self-esteem) with youth and staff in wilderness and in-camp settings
4. Certified in First Aid and CPR (Certifications may be obtained through Camp Manito-wish prior to first day of work)
5. Good written, organizational and verbal communication skills
6. Good character role model able to demonstrate optimism, resilience, humility, empathy, awareness of self and others, resourcefulness, responsibility and adaptability

**RESPONSIBLE TO:** Director of Marketing & Recruitment  
With support of Program Director- Summer Camp Programs

### **ESSENTIAL FUNCTIONS:**

1. Ability to take quality photos and video of scenery, campers, participants and staff in all programs, program areas and around camp
2. Ability to manage several projects at one time
3. Comfortable and interested in outdoor living and outdoor activities
4. Ability to effectively communicate with all three Camp programs (Leadership, Outpost, and Summer Camp)
5. Ability to effectively work independently, collaborate with others and meet deadlines
6. Ability to effectively communicate and work with campers as related to age and skill levels, providing necessary coordination, instruction and appropriate supervision especially as it pertains to achieving camper development objectives and program risk management
7. Ability to observe camper behavior, assess its appropriateness, enforce safety regulations and emergency procedures, and apply appropriate behavior management techniques
8. Able and willing to accommodate and provide equitable experiences to diverse groups of people
9. Visual and auditory ability to identify and respond to environmental and other hazards related to wilderness and in-camp settings
10. Physical ability to respond appropriately to situations requiring first aid, fire evacuation and illness
11. Ability to work outdoors in diverse weather conditions, while safety is a top priority, candidates should be prepared for exposure to varying weather conditions

### **SPECIFIC RESPONSIBILITIES:**

1. Capture images and video that will be posted daily to our social media and family accessed photography account as well as used throughout the year by Camp for print and digital marketing
2. Manage, edit and organize photos and videos taken – your personal laptop is recommended for this purpose
3. Communicate effectively through verbal and written mediums
4. Abide by schedule and content checklist provided during training
5. Communicate daily with the Director of Marketing & Recruitment (or other full-time staff in their absence) to confirm photography schedule and exchange
6. Complete detail (cleaning assignment) as assigned and assist in the stewardship of Camp- maintaining a high standard of cleanliness in workspaces and staff housing
7. Actively participate in training all designated training sessions
8. Provide direction to campers and participants during emergency procedures, in both drills and implementation in case of emergencies

9. Monitor and display active, sincere concern for campers and staff throughout the session including their behavior, enjoyment, general hygiene and dress (appropriate and clean clothing for weather and activities)
10. Attend each meal when not on time-off
11. Deliver meal announcements as it pertains to the general photography and videography needs
12. Be prepared to serve as one of Camp's drivers, as necessary
13. If living on-camp:
  - Participate in evening activities, opening/closing day events, and special activities as assigned
  - "Cunot" - take responsibility for a cabin group during cabin activity periods, meals, and at night, as necessary
  - "Convoy" - act as camp representative on buses/vans bringing campers to and from camp at start and end of sessions, as necessary
14. Submit a report at the end each session and the end of the summer season as instructed by supervisor
15. Understand and commit to the Manito-wish Mission, Vision and Commitment Statements
16. Understand and commit to the YMCA core values of caring, honesty, respect, and responsibility
17. Understand and commit to all policies related to Child Abuse Prevention directed by Camp Manito-wish YMCA
18. Uphold rules and policies associated with Camp Manito-wish YMCA and support the group living experience
19. Capable of effective and sustained mental, emotional, and social interaction with others in the camp's fast-paced, youth-centered, community living environment
20. Able to maintain mental, emotional and social resiliency (such as handling stressful situations appropriately) needed for the job in a fast-paced, interactive environment
21. Perform other duties as assigned

**TIME OFF:**

1. Two 24-hour period and one 12-hour period off per session
2. Other times are at the discretion of the Director of Marketing & Recruitment and/or Program Director