



**FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY**

## **CAMP MANITO-WISH YMCA – BIKES INSTRUCTOR**

### **MINIMUM QUALIFICATIONS:**

1. Minimum of 18 years of age
2. Trail/mountain biking experience or certification
3. Knowledge of proper bike care, maintenance and repair
4. Leadership experience (preferred)
5. Desire and proven ability to positively interact, teach, and build outdoor and life skills (including confidence and self-esteem) with youth
6. Certified in Wilderness First Aid and CPR (Certifications may be obtained through Camp Manito-wish prior to first day of work)
7. Good written and verbal communication skills
8. Good character role model able to demonstrate optimism, resilience, humility, empathy, awareness of self and others, resourcefulness, responsibility and adaptability

**RESPONSIBLE TO:** Program Staff Director  
Program Director- Summer Camp Program

### **ESSENTIAL FUNCTIONS:**

1. Ability to teach introductory bike courses, including how to ride a bicycle and trail bike skills
2. Ability to teach campers about biking program activities as learned in staff training and previous experiences according to Camp Manito-wish policies and practices
3. Able and interested in leading, living alongside, teaching and supporting campers (10-18 years old)
4. Comfortable and interested in outdoor living and outdoor activities
5. Ability to effectively communicate, work independently and meet deadlines
6. Ability to effectively communicate and work with campers as related to age and skill levels, providing necessary coordination, instruction and appropriate supervision especially as it pertains to achieving camper development objectives and program risk management
7. Ability to observe camper behavior, assess its appropriateness, enforce safety regulations and emergency procedures, and apply appropriate behavior management techniques
8. Able and willing to accommodate and provide equitable experiences to diverse groups of people
9. Visual and auditory ability to identify and respond to environmental and other hazards related to wilderness and in-camp settings
10. Physical ability to respond appropriately to situations requiring first aid, fire evacuation and illness
11. Ability to work outdoors in diverse weather conditions, while safety is a top priority, candidates should be prepared for exposure to varying weather conditions
12. Able to carry a 50 pound program equipment and supplies around the Camp property and between program areas as needed, especially for set up and break down of program areas
13. Able to stand and facilitate designated program area for up to 8 hours in any given day

### **SPECIFIC RESPONSIBILITIES:**

1. Act as the primary bike instructor for the session or assigned dates
2. Facilitate a safe, educational, progressive and fun bike program including "levels" and tournaments
3. Enforce proper biking rules of the road including helmet use at all times
4. Review and develop lesson plans during training week with updates following throughout the summer
5. Be responsible cleanliness, organization, and management of the Wheel House bike area and equipment
6. Maintain and be accountable for all bike equipment including regular maintenance of all bikes

7. Utilize and practice industry standard operations and risk management over the Wheel House bike area, equipment and program
8. Provide appropriate repairs to Wheel House bike area and equipment per skill and expertise
9. Submit maintenance requests for bike equipment and area as needed
10. Deliver program announcements and skits for lesson plans and activities offered for the day
11. Assist in planning and coordinating of special events, activities, skits and other programmatic components
12. Assist in aspects of camper experiences which include:
  - Responsibility for campers' general health, safety and behavior management in camp
  - Knowledge of Program Area, waterfront and Section Game rules while in camp
  - Knowledge of swimming rules while in camp
  - Knowledge and implementation of risk management in camp
  - Ability to provide support and direction to campers
13. Monitor and display active, sincere concern for campers and staff throughout the session including their behavior, enjoyment, general hygiene and dress (appropriate and clean clothing for weather and activities)
14. Participate in all evening activities, opening/closing day events, and special activities
15. Become familiar with the use and applications of all items in the program first aid kit
16. Be familiar with emergency procedures
17. Provide direction to campers during emergency procedures, in both drills and implementation in case of emergencies
18. Complete detail (cleaning assignment) as assigned and assist in the stewardship of Camp- assist in detail and special projects around Camp and maintaining a high standard of cleanliness in bathrooms/washhouses, workspaces, program areas and staff housing
19. Take responsibility over assigned program area details
20. Abiding by Camp's systems and policies regarding financial reporting (petty cash management, receipt retention and labeling, appropriate use of funds, accountability for all petty cash) as applicable
21. Complete all pre- and post-session paperwork including: initial program area inventory, lesson plans, program evaluations, planning paperwork, incidents and near miss reports and end of season inventory
22. Submit an evaluation at the end each session and the end of the summer season as instructed by supervisor
23. Actively participate in all training sessions
24. Attend each meal when not on time-off
25. "Cunot" - take responsibility for a cabin group during cabin activity periods, meals, and at night, as necessary
26. "Convoy" - act as camp representative on buses/vans bringing campers to and from camp at start and end of sessions, as necessary
27. Understand and commit to the Manito-wish Mission, Vision and Commitment Statements
28. Understand and commit to the YMCA core values of caring, honesty, respect, and responsibility
29. Understand and commit to all policies related to Child Abuse Prevention directed by Camp Manito-wish YMCA
30. Uphold rules and policies associated with Camp Manito-wish YMCA and support the group living experience
31. Able to maintain mental, emotional and social resiliency (such as handling stressful situations appropriately) needed for the job in a fast-paced, interactive environment
32. Perform other duties as assigned

#### **TIME OFF:**

1. Two 24-hour period and one 12-hour period off per session
2. Any other time off at the discretion of the Program Staff Director or Program Director