



**FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY**

## **CAMP MANITO-WISH YMCA – SUMMER CAMP TRIPPING CO-LEADER**

### **MINIMUM QUALIFICATIONS:**

1. Minimum 18 years old
2. Previous leadership experience
3. Desire and proven ability to positively interact, teach, build confidence and self-esteem and work with children and staff in wilderness and “in-camp” settings
4. Certified in Lifeguard Training (LGT)/Wilderness Water Safety (WWS), Standard First Aid/Wilderness First Aid (WFA) and CPR (Certifications may be obtained through Camp Manito-wish prior to first day of work)
5. Good written and verbal communication skills
6. Strong and good character: Optimism, resilience, humility, empathy, awareness of self and others, resourcefulness, responsibility and adaptability

**RESPONSIBLE TO:** Trips House Director and/or Trips House Assistant Director (THAD)  
Summer Program Director

### **ESSENTIAL FUNCTIONS:**

1. Ability to communicate and work with groups participating (age and skill levels), and provide necessary instruction to campers
2. Must be able to relate effectively to diverse groups of people
3. Ability to work independently, meet deadlines, and communicate effectively
4. Physical ability to respond appropriately to situations requiring first aid, fire evacuation and illness
5. Abilities to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques
6. Comfortable and interested in outdoor living and willing to develop expertise in canoe, backpacking or sea kayaking leadership
7. Desire to learn about outdoor living and willing to teach campers the proper ways to wilderness trip
8. Effectively communicate, plan and conduct activities to achieve camper development
9. Visual and auditory ability to identify and respond to environmental and other hazards related to the in-camp program and the trail
10. Can carry a 75 pound canoe and up to 50 pound portage pack or backpack
11. Able to canoe, kayak or backpack for up to 12 hours in any given day

### **SPECIFIC RESPONSIBILITIES:**

1. Display active, sincere concern for campers throughout the camp session
2. Participate as Co- Leader on 1 to 4 camping trips each session. This includes:
  - Assisting in pre-trip preparation and post-trip clean-up
  - Assisting in responsibility for risk management aspects of wilderness travel
  - Assuming the primary leadership role in the case of an emergency involving the Counselor
  - Working with the Counselor to teach campers about mitigating risk and enjoying life on the trail
3. Assist in various Trips House tasks like Trips Orientation, food packing, gear packing, and gear maintenance/repair
4. Participate in all evening activities, opening/closing day events, and special activities
5. Assist Trips Director and THAD in planning and running special activities
6. Actively participate in all staff training sessions
7. Attend and be on-time to each meal when not on time-off
8. “Convoy” – act as camp representative on buses/vans bringing campers to and from camp at start and end of session as necessary
9. “Cunot” – take responsibility for a cabin group during cabin activity periods, meals, and at night as necessary.
10. Understand and commit to the Manito-wish Mission, Vision and Commitment Statements

11. Understand and commit to the YMCA core values of caring, honesty, respect, and responsibility
12. Understand and commit to all policies related to Child Abuse Prevention directed by Camp Manito-wish YMCA
13. Provide opportunities for camper/staff discussion centering on Camp's mission and personal growth
14. Uphold rules and policies associated with Camp Manito-wish YMCA and support the group living experience
15. Capable of effective and sustained mental, emotional, and social interaction with others in the camp's fast-paced, youth-centered, community living environment
16. Able to maintain mental, emotional and social resiliency (such as handling stressful situations appropriately) needed for the job in a fast-paced, interactive environment
17. Perform other duties as assigned

**TIME OFF:**

1. Two 24-hour and one 12 hour period off per session
2. Any other time off at the discretion of the Trips House Director and/or THAD

**CAMP MANITO-WISH YMCA**

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