

COURSE SET FOR MANITO-WISH

Tripper – Fall 2020 CAMP MANITO-WISH YMCA



DIRECTOR'S TRAIL

Patrick Soldan, Chief Executive Officer



In the 2020 Spring Tripper I shared my experiences about spending time meeting with many of you and hearing stories of how impactful Camp has been on your life. You spoke of how Camp taught you or your children how to be resilient in the face of adversity. Since the time of that writing, that resiliency was put to the test

We have all needed to rely on what Camp taught us. How to be resilient in the face of challenge, how to adapt with changing information, how to be resourceful with

limited opportunities, and perhaps most important – how to use the skills taught at Manito-wish to improve the communities in which we live.

This year has tested us in ways we may never before imagined. In true Manito-wish fashion, we've risen to meet these unexpected challenges by growing and adapting.

As we look to the future, we are excited about enhanced programs that strengthen and deepen our impact along with a continued commitment to ensuring Camp remains a place that is accessible for all to have the opportunity to belong, learn, grow, and thrive.

I want to thank the Manito-wish staff for all that you do and have done during this extraordinary time. Your tireless work is helping ensure the future success of Camp. In this Tripper, we honor and recognize the retirement of long-time staff members Cindy Brill, Peter Kable, and Mark Zanoni. We are so grateful for your decade's long dedication and genuine care for Camp Manito-wish.

Lastly, we are incredibly grateful for the overwhelming support we have seen from the Manito-wish community. You have illustrated just how powerful a Manito-wish experience is – as well as the importance of ensuring that those experiences will carry on into the future.

The Tripper is the newsletter for alumni, friends, staff and campers of Camp Manito-wish YMCA, Published bi-annually, spring and fall.



Victor Reckmeyer, Board President

My best wishes for good health and safety to all in the Camp Manito-wish community. Now that we have completed the summer of 2020 with an absence of programming at the Camp Manito-wish campus, we can reflect on how fortunate we are to have a place like Camp Manito-wish in our lives and look forward to a resumption of activity and programming. My tenure as President of the Board of Directors will end this November and we will welcome Tom Bastings in the role as Board President. In these past few years, we have celebrated several seminal events: Camp Manito-wish's 100th anniversary, the retirement of Anne Derber as CEO after a successful 19 year term, the hiring of Pat Soldan as Camp Manito-wish's 7th Chief Executive Officer and this year the suspension of programming due to Covid-19. The Board of Directors has been hard at work through this difficult year, supporting CEO Pat Soldan and his strong team in facing the suspended programming and stressed financial position of Camp Manito-wish and pivoting to the future. I am confident that with the collective support of the Manito-wish Community, seasonal and full time staff, and the Board of Directors, the programs and activities that are so well appreciated at Camp Manito-wish will return in full force to an eagerly awaiting community soon.



Tom Basting, Incoming Board President

As the incoming Board President, I would like to thank and acknowledge Board President Victor Reckmeyer for his remarkable leadership over the past two plus years. Victor led us through the 100th anniversary celebration, Anne Derber's retirement, hiring our new CEO Pat Soldan, and the COVID-19 suspension. Whew! Thank you Victor for your friendship and leadership.

I received my first copy of the Tripper in 1977. Like campers before and after me, I poured over the photographs (which were grainy and black and white back then) looking for familiar faces while simultaneously reminiscing over friendships, trail adventures, trail misadventures (of which there were plenty), TL, roves, and the camp show. And I was also eagerly anticipating both reuniting with old friends and undertaking new challenging adventures in the seemingly far off summer of '78. The 2020 Tripper is, of course, different. With the suspension of programming due to COVID-19, there are no photographs of summer 2020 cabin groups, trail experiences, or camp show skits. But the anticipation for establishing and renewing friendships and experiencing new in-camp and trail adventures in the following summer remains as strong as ever. Thanks to the generosity and support of the Manito-wish community and leadership of Board President Victor Reckmeyer, CEO Pat Soldan, together with the remarkable efforts of full-time staff, Camp is well positioned to return to programming in 2021 for summer camp, outpost and leadership. Peace on the waterways.

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DATES TO REMEMBER

2020

November 14 Board of Director's Annual meeting

2021

April 17 Board of Director's meeting May 28 - 31 Memorial Day Work Weekend

Manito-wish Virtual Gatherings

There's nothing better than a gathering of Manito-wish alumni! Be on the lookout for virtual alumni events by watching the website for announcements, meeting links, and virtual event information. For more information visit

https://manito-wish.org/events/category/alumni/ or contact Camp at (715) 385-2312.

SHOP AT THE TRADING POST

The Trading Post is your official source for Camp Manito-wish YMCA clothing, books, music, gift ideas and handy staples for camp life. You can buy our most popular items on-line.

Browse around our on-line store at

https://manito-wish.org/trading-post/

Our items are perfect for birthdays, holidays, family celebrations and (of course) Camp!







GOING DIGITAL!

Nowadays, Manito-wishers are receiving digital updates from Camp more than print. With a commitment to environmental stewardship, the financial advantages of digital media, along with the growing number of email addresses in Camp alum records, the Tripper will transition to digital format.

For this current issue, a limited amount of Trippers were printed and mailed to alums without email addresses in Camp records. Moving forward, if you prefer to receive the Tripper, please send your email address to beth.rondello@ manito-wish.org, or the Tripper may be found online on Camp's website at https://manito-wish.org/news/tripper/.

Thank you for helping preserve our natural resources.

DIVERSITY EQUITY & INCLUSION



Camp is committed to Diversity, Equity and Inclusion (DEI). Simply stating these words however are not enough. This past year has been one of growth for our staff team and our Camp community. As we have explored what this means to Camp, we have realized that we have only scratched the surface of this work. We strive to ensure that anyone who wants a Manitowish experience should have the opportunity to do so.

Making that a reality has many layers that are continuing to evolve. Continually answering difficult questions like:

- What does privilege mean?
- What does it mean to be an Ally?
- How do our biases play a role at Camp?
- Is our facility accessible?
- What impact does systemic racism have in outdoor spaces?
- How do we understand mental health concerns?
- Does our staff reflect the communities we serve?

Asking these questions does not take away from the good work that has been done by this organization for over 100 years. Asking these questions will help us continue to move towards a deeper fulfillment of our mission. We are an organization that prides itself on developing leaders to go home and improve the world in which they live – we must be committed to this work – for the benefit of our campers, our staff, and our world.

The DEI committee formed in 2018 to evaluate current policies, practices, procedures and programs to work towards creating an environment that is safe and welcoming for all. Much has been accomplished with more on the horizon. Originally led by Pat Soldan when he was Operations Director, then by John Stoddard and now by Tracy Watson and Jeff Pereles as Co-chairs. Over that time, the committee has consisted of 5-6 full time staff and 3-4 seasonal staff members who would serve 2-year terms. Currently the committee is comprised of Tracy and Jeff, Sean Hurtubise, Ezler Jandrasi, Ansley Laev, Tim Sheehan, Ally Sheehan, Karmen Tornow, Ali Warner, and Quincy Williams.

This is a journey without an end and we are excited to be working on a plan that will help guide our work moving forward. It will focus on instilling Diversity, Equity & Inclusion best practices into recruitment & outreach practices, facility management, programming, and financial development.

We look forward to walking forward on this path with you into the future. Checkout the new DEI web page for additional details.



CAMP UPDATE





Ally Sheehan, Summer Camp Program Director

Tracy Watson, Camp Director

I am proud to be a Manito-wisher, now more than ever. Manito-wish has always taught me that leaders have to make hard decisions, something we've all had to do during this time of COVID-19. We led by example by being one of the first YMCA Camps in our network to make the heart-breaking decision to not hold programs in 2020. When we announced the news to the Manito-wish community, we received sincere messages of support, gratitude, and understanding from all of **you!** These on-going, compassionate messages helped us to continue Portaging On during challenging and uncertain times. Thank you!

Following the suspension of programming, we have been hard at work examining our program structure. This time has provided us the opportunity to bring back strong elements of the Manitowish experience and revitalize our current programming model to maximize our impact as we build tomorrow's leaders. We are excited to introduce a new program structure that will allow us to implement feedback we have heard from our campers, families, and staff over the years-they want more time at Camp developing relationships, harnessing their skills and growing even more as leaders.

As a result, our <u>Summer Camp</u> experience will be changing to one 3-week Boys Camp Session and one 3-week Girls Camp Session. Each 3-Week Session will provide time to take friendships to the next level. Initially, cabin groups will get to know each other while building their team, community, and support systems... in other words, their camp family!

This model allows us to stay flexible, building upon the strong elements of the Manito-wish experience to maximize our mission and fully optimize our program delivery and impact. We are looking forward to campers having more time to build even deeper life-long friendships, discover passions, develop skills in Program Areas, and to implement more learning and practicing of trail skills before their Trail experiences, allowing them to be more competent and confident on the trail. Overall, this intentional time at Camp will grow our campers into even braver, more compassionate, and increasingly resilient leaders.

We are also adding two Family Camp options during July **AND** they land over weekends to help make it easier for working families to attend! If you have a camper who wants to come to Camp, but is not quite ready for three weeks – this may be the perfect fit for your family. Family Camp is a wonderful way to engage the whole family in a Manito-wish experience. Families will spend time unplugged, meeting other Manito-wishers, learning and growing together.

We plan for the <u>Outpost program</u> to remain largely the same next year with slight adjustments to the schedule and updated COVID-19 related protocols. This fall and winter, in addition to learning as much as we can related to COVID-19, we will focus on hiring leaders, updating curriculum and ensuring our participants feel supported and ready for the trail challenge ahead. We will continue to monitor border restrictions, trail best practices, and will communicate any potential

adjustments to our Outpost families as they become

clear.

As we teach that strong leaders need to be able to adapt to the world around them, this model will meet the need to stay nimble in our uncertain world, truly maximize on our growth-focused mission, and will fully optimize our program delivery and impact.

It is an exciting time as we look to the future and we have eagerly taken on the challenge to ensure the intentionality of everything we do to guarantee the outcomes of each camper's time with us.

Thank you to all of you for supporting and believing in the incredible work we do here to grow responsible and enlightened leaders who will improve the world around them. We need Manito-wishers to lead the way with resilience, empathy, and adaptability, now more than



CAMP UPDATE

2021 FAMILY CAMP - Offering Additional and more flexible Family Camp Options

Family Camp is a wonderful way to engage the whole family in a Manito-wish experience. If you have a Camper who wants to come to Camp, but is not quite ready for a summer camp 3-week session – this may be the perfect fit for your family.

The new summer schedule allows for two Family Camp options during July. To help make it easier for working Families to attend, the sessions are over weekends! Join us!

2021 FAMILY CAMP SESSION DATES

Session 1 July 8 - 11 Session 2 July 13 -18

Families live in a cabin, eat great meals prepared by Camp staff, and choose from many different program area activities throughout the day. You are encouraged to participate, or simply take the free time you need, when you need it. Family Camp allows families to spend time unplugged from technology, meet other Manito-wishers, and to learn and grow together.

The program will be a combination of planned activities (optional) and free time. Each day, a variety of activities will be offered

in the morning, afternoon and evening.

Program Activities

Sailing

Nature

Activities

Swimming

Trail Biking

Archery

Tennis

Riflery

Crafts

Horseback Riding

Indoor Climbing Wall

High Ropes Course

Canoeing/Kayaking

Family/Group Activities

Square Dance

Camp Show

Mealtimes

Canoe Sing

ROVE

Paul Bunyan Day Activities Campfire/Square Ceremony Lunchtime singing

Teen Hangout



Here's why families have said they come to Family Camp:

We come for the community, the activities, the fun!

FC is a week away together with lots to do (or nothing if people prefer!) Tradition. Friends. All expense-included vacation (no nickel & diming). Our kind of play.

To 'unplug,' enjoy nature and meet other families with similar values. To do activities together in an unplugged beautiful environment.

Camp takes care of everything so we only have to focus on each other.

Love introducing kids to the Camp experience.

We choose to attend Family Camp because we love Manito-wish, and love that there is discovery and independence in a safe and supportive environment, and my kids think it's better than Christmas.

> Both our children are under 9 years old - the programming was perfect for them.

> > To learn more or to register for

2021 Family Camp,

please visit Camp's website at

https://manito-wish.org/family-camp/

or contact Camp at **715.385.2312**

or camp@manito-wish.org.

CAMP UPDATE



Mark Zanoni, Manito-wish Leadership Center Director

Despite the impacts of COVID-19 on Leadership programming this year, we continue to focus on the future. Camp remains committed to traditions built over the last 25 years that the Manito-wish Leadership Program has been in operation. Over that time, we have had the opportunity to serve thousands of young people and adults by having formed solid bonds and partnerships with numerous schools and youth serving organizations across the Midwest.

The positive life-changing impact of a Manito-wish Leadership experience goes beyond the thrills of the ropes course or an opportunity to see the Northern Wisconsin night sky for the first time. While these experiences can certainly be life changing in themselves, our focus on

intentional, creative program design based around our unique location and resources have become markers on the journey of self-discovery for countless staff and participants.

So many participant stories have come back to us about the impacts that these simple, yet intentional, experiences have had in shaping life directions and endeavors. In fact, many of these participants would probably never have had opportunities to experience things like this were it not for the school, service agency or college trip to Manito-wish.

We now look ahead to the next 25 years of providing life-changing opportunities. Thanks for all of the support and encouragement through the years that has made this all possible! As many of you know, I am moving on to my next phase of the journey. It has truly been a blessing to have been a part of this place. Thanks for all of the support and encouragement through the years that has made this all possible!













PROPERTY UPDATE

Tim Sheehan, Property Manager

The long, warm days of late summer are upon the Boulder Lake property as we near the end of August. The property team has been busy working hard to keep Camp's facilities and grounds safe and functional during the first season without programming in 101 years. I want to extend my appreciation to the members of the Property Team (John McMenamin, Trish Menzia and Arnie Neubauer) for their continued passionate work during these times of uncertainty. The property has also benefited from the help of Carter Lindley, Ally Sheehan and Sean Hurtubise who have stepped in to support the Property Team this summer. Camp's amazing property is actively rejuvenating during this time of temporary

program suspension and much has been accomplished since my last property update.

Staffing

To begin, Assistant Property Manager and most recently, Senior Maintenance Assistant Peter Kable, who served Camp for the past 18 years, has decided to retire – please see the "Newsworthy" section for more on Peter's retirement. With the temporary suspension of programming, we made the tough decision not to rehire the Senior Maintenance assistant position at this time. As we continue to move through the worldwide pandemic, we are confident that Camp's future will allow us to rebuild the Property Team at an appropriate time.

Around the Property

The worldwide pandemic has certainly changed many things at camp including the Property Team's daily operations as we strive to maintain a clean and sanitized environment in a COVID-19 world. Since the onset of the pandemic, the Property Team has increased the level of cleaning and sanitization in Camp's facilities that are in current use. All "frequently touched surfaces" are cleaned and sanitized daily. We are thankful to have the support from the year around staff team who are helping accomplish this important work in the Boyce Administration building. We are all in this together. Prior to the resumption of programming, we will determine how best to address our increased need of cleanliness and sanitization in all aspects of our daily operations.

Some summer projects, added to the completed list, include post-road improvement project clean up, the hand digging and exposing of the Hamilton water line to confirm its functionality prior to putting the new water system into operation. Chlorination of the new well and seasonal start-up and flushing of the new water infrastructure was completed in preparation of annual water sampling followed by the abandonment of Camp's main well which supplied water for the past 67 years. The three capital project buildings have new Old Hickory furniture, This Ends Up bunks, and cubbies installed, readying these buildings for future campers and staff. All roofs in camp had the leaves and pine needles blown off greatly decreasing the risk of fire. A significant and much needed grounds project was the spreading of topsoil and sowing of seed to the North and South ball diamonds, the MLC East and North lawns, the Far South Washhouse lawn, Portageur Cabin and areas where the new water infrastructure disturbed the soil. An erosion control project on the lakeside of the MLC has also been completed (Thanks Carter Lindley for helping us make it happen!). Several previously contracted work tasks were temporarily brought in-house, including mowing grass and hauling of waste (trash/recycling/cardboard) to the local transfer station, in an effort to help reduce outgoing expenses.

Work in progress includes annual fire safety and chimney inspections/cleaning in all buildings, deep cleaning of the summer camp cabins, construction of new clotheslines for a number of cabins and prepping the property for the coming winter season to name a few. The Craftshop remodel has begun with the old woodshop dismantled, the pottery wheels and kiln have been relocated to the old woodshop area and lighting/electrical upgrades continue. A big thanks to the generous donor for helping turn this project into a reality.





Portageur Cabin Waterproofing and Remodel



Capital Projects and Property Improvements

Work performed by outside contractors included the completion of all three-capital projects (Last Resort I and II and Dundee Cabins, the new Staff House), the remodel of Portageur Cabin and the rebuilding of the Shorewood Cabin chimney by Nasi Construction. Bauer Landscaping completed the final landscaping at the three-capital project sites. Webster Well Drilling completed the final set-up of the new and functional water infrastructure including the new main well installation. MSA, in collaboration with Camp, held an on-site meeting with representatives of the WI DNR to help Camp better understand the permitting nuances of the future Waterfront Restoration project. The design and development phase is proceeding nicely with the addition of the professional land survey data and the design/permitting comments received from Vilas County Zoning and the WI DNR.

These new cabins and property improvements will serve campers, participants and our visitors well for many years to come. We would like to extend our sincere thanks to all of the donors whose generosity helps continue to improve the facilities and operations thereby ensuring Camp remains an inviting place for all those seeking a Manito-wish Experience.

FacilityDude

As we continue to optimize the caretaking of our facilities through the increased use





North End Staff House





Last Resort I & II Cabin





Dundee Cabin

of FacilityDude, we gain a more quantifiable picture of the work we do and all the steps and people power it takes just to complete tasking. Since November, the Property Team has worked diligently to more accurately track their labor hours and record their work. By tracking the labor hours of routine tasks it becomes clear over time that routine tasking actually make-up a significant portion of our weekly work flow (time), even if it may not feel like it on a day-to-day basis. This important record keeping creates critical data points for analysis, allowing us to better plan future work while establishing an invaluable maintenance record for each building on the property.

As summer turns to fall, the Property Team will begin to transition with the season and work will turn toward preparing the property for the long winter.

Thank you to everyone for your passion and continued support of Camp Manito-wish YMCA.



DEVELOPMENT UPDATE

Jeff Pereles, Development Director & Beth Rondello, Director of Annual Giving and Alumni Engagement

Development is cultivating, stewarding, and honoring our alumni. In the Manito-wish strategic plan, we are charged with "Communicating the Value of a Manito-wish Experience". From the development approach, you will see how the communication ran very deep and wide to and from the Manito-wish community.



Alumni Outreach

COVID-19 created its challenges in 2020 for alumni outreach. As in most things, our Manito-wish alumni were up for the challenge. We began the year with our Annual Board Dinner, in November of 2019 in Milwaukee, followed by "alumni/recruitment" mash-ups in Minneapolis, Milwaukee, two in Chicago, Denver, and Boulder. This was a great mix of alumni and new camper families participating in these events. Camp also visited alumni in Miami.

On March 11, we were honored to be a part of the Jefferson Sportsman Society (JSS) annual fundraising dinner to raise funds to provide camperships to foster kids from the SOS Children's Villages to attend Manito-wish programs. It is amazing to watch JSS members, some whom are Manito-wish alumni, joyfully come together and in hours raise \$14,000 to bring kids to Camp! Although we were unable to run programs this year, JSS was kind enough to designate some of these funds to meet the greatest needs of Manito-wish. They have already set the

date for 2021 with the goal to raise even more funds for camperships.

This was the last in person event Camp attended before the world changed. As we focused on keeping in touch with alumni through check in phone calls, emails, Zoom[©] gatherings, and video updates – through the ThankView[©] platform, Camp continually received check-in emails and calls from alumni asking how Camp was doing, offering help, encouragement and wise council.

By using the ThankView[©] video platform, Pat, staff, and board were able to convey in video why decisions were made, the need to engage our alumni base, and the importance of supporting Camp through these uncertain times. We received immediate feedback to these video messages.

"Portage on, Manito-wish, so that we can Break out the Oars next summer!"

"Thanks to YOU and all the good work you're doing. I was a camper, all 4 of my children were campers and 4 of my grandchildren have been/are campers with more to come I hope."

MAJOR GIFTS

Major Gift Initiative

As a donor centric organization, our major gift initiatives are always centered on our donor's passion first and then it is determined how that fits with the organizational needs. For the next few years, we will be focusing on the following development initiatives:

- Waterfront restoration project
- South-end staff/leadership vision
- To increase funding of the Staff Incentive Endowment Fund which provides for increased wages to seasonal staff
- To increase funding to our new Diversity, Equity & Inclusion Campership Endowment Fund and to create new DEI endowment funds that encompass programming as well as property needs

Fires of Friendship Circle Virtual Gathering

Manito-wish has established the Fires of Friendship Circle to recognize individuals who have included Camp Manito-wish in their estate plans for any purpose or who have made an outright gift of \$10,000 or greater to the Endowment Fund.

The Fires of Friendship celebration took place virtually on August 8 via Zoom. <u>Click here to watch the recording of the event.</u> The event was attended by 51 alumni and friends. The festivity included a password from Eric Benn, guest speaker Andrea Blank, Manito-wish alumni, and an update on Camp by Pat Soldan, CEO and Victor Reckmeyer, President of the Board. Camp also welcomed six new members to the Fires of Friendship Circle:

- Rodney & Holly Aldrich
- Karl, Lisa, Callie & Charlie Dickson
- Abett Icks

- Daniel Johnson
- Wm. BJ Johnson
- Karyn Palmer





2020 Annual Fund Drive An exceptional fundraising campaign in response to COVID-19.

In 2020, the Annual Fund Drive (AFD), with a goal of \$490,000, was unlike any before. Due to COVID-19, for the first time in 102 summers all programming was cancelled. We were without the revenue from our programs to cover our unavoidable/ "fixed" costs.

Prior to the announcement of the suspension of Camp programming for the summer, Camp had received gifts totaling of \$396,534. Camp was facing a deficit of nearly \$1.2 million dollars. With an uncertain future ahead, Camp called on the Manito-wish community for help.

On May, 1 Camp launched the Portage ON! Matching Campaign to meet this unprecedented need. Otto & Carol Gebhardt, the Frank and Nancy Russo Charitable

Trust, and Susanne M. Michler provided a \$100,000 match.



This generosity continued when two anonymous donors surprised Camp by providing another \$100,000 matching gift. We then extended the Campaign another two weeks to June 16 (the date the 2020 Boys I would have begun).

In the 10 weeks of the Portage ON! Matching Campaign, alumni, camper families, friends, staff, parents of staff and business partners contributed \$746,336. Almost double, what was given to the Annual Fund Drive during the first 6 months of the 2020 AFD!

Thanks to the donors that provided the matching gifts and the overwhelming response from the Manito-wish community, we continued to portage on through the challenges of 2020. As of July 31, 2020, Camp Manito-wish YMCA had received \$1,148,466. These gifts along with funding provided through the Payroll Protection Plan of the CARES-Act, an EIDL Loan, and a YUSA Grant for COVID-19 relief, have helped offset the fixed costs and sustained our 2020 operations.

Thank you to all who have helped ensure the future of Manito-wish! The Best Camp In the Land! Because of you, Camp Manito-wish YMCA will be back to doing what we do best in 2021 - changing lives! Thank you!



As you can see, it is the passion and drive of our alumni toward this magical place, which provides for the ability to ask for assistance! The relationships have been and will always be the most important part of Development. In all these ways, we are preserving Manitowish for generations to come. Thank you for your passionate, meaningful and generous support.

If you would like more information on Manito-wish's development activities please email

Pat Soldan (pat.soldan@manito-wish.org),

Jeff Pereles (jeff.pereles@manito-wish.org), or

Beth Rondello (beth.rondello@manito-wish.org)

ALUMNI UPDATES

NEWSWORTHY



Londa (Jorgensen) Dewey and **Carolyn Parks** bumped into each other on a mountain pass in Colorado. They were counselors in Near North Cabins 40 years ago!

Annie Aggens shared an article she wrote about "Pods, Pandemics and Polar Bears", How The Strategies of Polar Explorers Can Help You Cope and Stay Safe. Aggens describes how the strategies used on polar expeditions can help us all navigate this pandemic in urban and suburban environments. She credits the development of her expedition skills to her time at Manito-wish, and is forever grateful for all her Camp experiences and relationships. The full article may be found on Camp's website.

Jack Costello, three-year summer camper, wrote an assignment about passion for his English class. Jack shared that the teachers wouldn't let him submit his Camp experience as the passion, since what happens here "can't be measured". Jack shared that he spoke to both teachers and said it can indeed be measured, alas, they still asked him to write on another topic. He did, and also submitted his Manito-wish experience report, even though he knew it wouldn't be graded, because he felt it truly reflected his "passion of Camp". In addition, his parents shared that there is no way he would have asked his teachers to reconsider without the confidence he built at Camp. The writing assignment may be found on Camp's website.



Donor Advised Funds (DAF) and Donor Website Pages

A DONOR-ADVISED FUND, or DAF, is a giving vehicle established at a public charity. It allows donors to make a charitable contribution, receive an immediate tax deduction and then recommend grants from the fund over time. Donors can contribute to the fund as frequently as they like, and then recommend grants to their favorite charities whenever it makes sense for them. (National Philanthropic Trust)



AmazonSmile

Just a reminder, AmazonSmile is a simple and automatic way for you to support Camp every time you shop, at no cost to you. When you shop at smile.amazon.com, you will find the exact same low prices, vast selection and convenient shopping experience as Amazon.com, with the added bonus that Amazon will donate a portion of the purchase price to Camp. Amazon donates 0.5% of the price of your eligible AmazonSmile purchases to the charitable organization of your choice. Make Camp your charity of choice today!

We Want to Hear From You

Please send us information about your life updates, events, name change, address change and email address to:

Snail Mail: Camp Manito-wish YMCA

P.O. Box 246

Boulder Junction, WI 54512

Or email: beth.rondello@manito-wish.org

It's with sincere gratitude that we are announcing the retirement of

Cindy Brill, Peter Kable, and Mark Zanoni

from their respective roles at Camp Manito-wish YMCA.



Cindy Brill

Cindy Brill has been a dedicated staff member quietly working behind the scenes for nearly three decades. She held the role of Administrative Assistant, and previously served on the Maintenance Team. Throughout her career at Camp Manito-wish YMCA, we have been able to expect a steadfast commitment to take on every assignment – large or small – with expertise and integrity. Her years of experience and technical know-how will be sorely missed. She has been a friend to all, and we will miss her.



Peter Kable

Assistant Property Manager and most recently Senior Maintenance Assistant, Peter Kable, who served Camp for the past 18 years, has decided to retire. Peter's passion and commitment to keep Camp safe, functional and running smoothly for all who visited the Boulder Lake property was relentless. Peter was always ready and willing to help whomever, whenever and wherever the need arose. Peter's firm belief in the Mission and Vision of Camp Manito-wish YMCA was delivered brightly each day during his 18 years of service. Peter's accomplishments are many and there are few, if any, of Camp's buildings or places on the property that did not receive the careful attention of a true artisan. We extend our sincerest gratitude and thanks to Peter Kable for helping to improve the facilities of Camp Manito-wish YMCA. We wish him all the best in retirement. He will be missed!



Mark Zanoni

Mark joined Camp Manito-wish YMCA in 2000 when the Leadership Program was in its fledging years. He proved to be the right person at the right time – and the rest is history. We owe a great deal to him for helping the Leadership Program get where it is today. He has been a skillful leadership facilitator to the benefit of 1,000's of youth, staff, campers and youth-serving organizations. Camp is fortunate to have had his unparalleled expertise, and determination. We will miss him.



ALUMNI UPDATES

BIRTHS



Kristen (Ott) Davis and Nathan Davis welcomed Henry Leo Davis on January 23, 2020. Camp alum family members celebrating the arrival of Henry include Matt Ott, Melba Ott, Kelsey Ott, Ryan Ott, Jennifer Ott, John Ott along with many relatives from the Ott and Damberg-Ott families. Additional Camp family who have passed on include great grandfather, William Ott.



Loretta (Allen) Edes and Jason Edes welcomed Emery Lee Nelson Edes on March 21, 2020. Camp alum family members celebrating the arrival of Emery include Todd & Peggy (Lambert) Allen, Kate Allen, and as well as the Allen, Dralle-Allen, Lambert, and Stamos families. The family resides in Portland, ME.

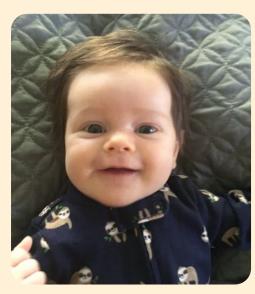


Marissa Kruckenberg and Sam Kruckenberg welcomed Bennett Boyd Kruckenberg on April 16, 2020. Camp alum family members celebrating the arrival of Bennett include Kevin Kruckenberg. The family lives in Bloomington, MN.



Karen (Stanley) Christopherson and Brandt Christopherson welcomed Everlee Jane Christopherson on May 13, 2020. Sibling Anna Grace and along with Camp alum family members celebrating the arrival of Everlee include John & Jamee Stanley and Micah Stanley. The family

lives in Richland, MI.



Sarah Reynolds Ward and Davidson Ward welcomed Twila Lee Ward on May 21, 2020. Camp alum family members celebrating the arrival of Twila include Mary (Grade) Reynolds. The family resides in Duluth, MN.



Katie Harrigan welcomed Daniel Patrick Harrigan on July 1, 2020. Camp alum family members celebrating the arrival of Daniel include Patrick & Eliza (Durbin) Harrigan, Tim Harrigan, Marnie Harrigan & Mark Salerno, along with many cousins from the Harrigan and Salerno families. The family resides in Portland, ME.



Michael Licari & Emily Zimmerman were married on July 18, 2020. Celebrating with Michael & Emily were alumni family and friends John & Debbie Licari, Patrick Licari, and Zaq Gallion. The couple resides in Verona, WI.



Andrew Kuehn & Caila Fredrick were married on Chambers Island in Door County on August 1, 2020. Celebrating with Andy & Caila were alumni family and friends David Smith, Chase Fredrick, Lexi Brumder, Ali Warner, Brooke Barry, Jack Drew, Ryan Rogers, and Nick Rogers. The couple resides in Madison, WI.



Drew Lehmann & **Emilie Edwards** were married on August 8, 2020. Celebrating with Drew & Emilie was alum **Ed Eggers**. The couple resides in Madison, WI.



IN MEMORY OF

The Camp Manito-wish YMCA community joins in prayerful remembrance of friends and alumni who have passed away.

Cameron B. Gundersen, Camper '39–44, Canuck '46, Staff '50, Board '76–'82

John R. Haselow, Camper '42-45, Canuck '46

Sue Sayer Wernecke, Camper '42-'45, '47

Chris (Finley Hickman) Calder, Camper '43

Robert Ackerman, Camper '53-'55

Mary Satterfield Swanson, Camper '55–58, Canuck '59, Staff '60-'63

Charles A. Kreeb, Staff '59-62, '69,

Gary W. Zieve, Staff '69-'70

John R. Conklin, Camper '74-'75

Walter H. Drew, Board '84-'86

Gary G. Wagner, Camper parent, Camper grandparent

Gary P. Grunau, Camper grandparent

Camp Manito-wish YMCA

P.O. Box 246 Boulder Junction, WI 54512 (715) 385-2312

manito-wish.org manito-wish.org/donate









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Our Mission:

To enrich the character and leadership development of each person who has a Manito-wish experience by challenging them to grow in wisdom, in stature, in favor with God, and with one another.

Our Vision:

The Manito-wish experience develops confident, responsible, and enlightened leaders who will improve the world in which they live.

Our Commitment:

Camp Manito-wish YMCA strives to create an inclusive environment by upholding human dignity, valuing diversity, and acknowledging unique experiences.

GOING DIGITAL!

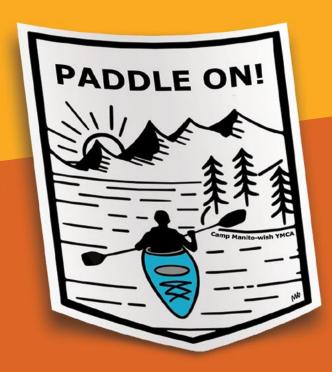
of Trippers were printed and mailed to alums without email addresses in Camp records. Moving forward, if you prefer to receive the Tripper, please send you email address to beth.rondello@manito-wish.org, or the Tripper may be found online on Camp's website at

Camp's website at

ttps://manito-wish.org/news/tripper/.

Thank you for helping preserve our natural resources.





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