



**FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY**

## **CAMP MANITO-WISH YMCA – SPRING FACILITATOR**

**JOB OBJECTIVE:** Spring Facilitators work from mid April to late May to provide life changing experiences to all Leadership Program participants during that time. The bulk of their work consists of in-camp facilitation with outside programs, designing and implementing social-emotional curricula for small groups who are on site for between 1 to 5 days.

### **MINIMUM QUALIFICATIONS:**

1. Minimum 21 years old
2. Previous teaching, guiding or facilitation experience
3. Possesses or is willing to develop skills in ropes course facilitation
4. Desire and proven ability to work with children in an outdoor setting
5. Exemplary character and desire to learn and grow within a close-knit staff community environment

**RESPONSIBLE TO:** Challenge Course Director, Program Director

### **ESSENTIAL FUNCTIONS:**

1. Ability to communicate and work with groups of adolescents while providing necessary instruction to ensure successful programming
2. Ability to observe participant behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques
3. Visual and auditory ability to identify and respond to environmental and other hazards
4. Mental and physical ability to respond appropriately to situations requiring rescue and first aid
5. Willingness to train for and facilitate experiential and adventure activities for a wide range of groups
6. Ability to facilitate and belay on a challenge course and climbing wall
7. Must be able to relate effectively to diverse groups of people

### **SPECIFIC RESPONSIBILITIES:**

1. Facilitate multi-day in-camp experiential programming for groups of youth aged 10 - 18, including
  - autonomously planning and running sequences of activities and processing in small groups of 5 – 12 students to achieve social-emotional outcomes and ensure growth
  - facilitating and belaying on a low and high ropes course
  - creating a physically and emotionally safe community environment
2. Understand and commit to the Manito-wish Mission, Vision and Commitment Statements
3. Understand and commit to the YMCA core values of caring, honesty, respect, and responsibility
4. Understand and commit to all policies related to Child Abuse Prevention directed by Camp Manito-wish YMCA
5. Provide opportunities for participant/staff discussion centering on Camp's mission and personal growth
6. Uphold rules and policies associated with Camp Manito-wish YMCA and support the group living experience
7. Capable of effective and sustained mental, emotional, and social interaction with others in the camp's fast-paced, youth-centered, community living environment
8. Able to maintain mental, emotional and social resiliency (such as handling stressful situations appropriately) needed for the job in a fast-paced, interactive environment
9. Perform other duties as assigned

### **TIME OFF:**

1. Schedules are made according to programming schedule
2. Any other time off at the discretion of the Program Director