



**FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY**

## **CAMP MANITO-WISH YMCA - SPORTS INSTRUCTOR**

### **MINIMUM QUALIFICATIONS:**

1. Minimum of 18 years old
2. Previous leadership experience
3. Desire and proven ability to positively interact, teach, build confidence and self-esteem and work with children and staff in wilderness and "in-camp" settings
4. Knowledge of sports equipment maintenance and care
5. Knowledge of trail bike maintenance and care
6. Knowledge of rules of a variety of sports
7. Ability to teach marksmanship and safety skills to participants of various skill levels
8. Certified in Lifeguard Training (LGT)/Wilderness Water Safety (WWS), Standard First Aid/Wilderness First Aid (WFA) and CPR (Certifications may be obtained through Camp Manito-wish prior to first day of work)
9. Good written and verbal communication skills
10. Strong and good character: Optimism, resilience, humility, empathy, awareness of self and others, resourcefulness, responsibility and adaptability

**RESPONSIBLE TO:** Program Staff Director  
Summer Program Director

### **ESSENTIAL FUNCTIONS:**

1. Ability to communicate and work with groups participating (age and skill levels), and provide necessary instruction to campers
2. Must be able to relate effectively to diverse groups of people
3. Ability to teach tennis skills to participants of various skill levels
4. Ability to teach trail bike skills to participants of various skill levels
5. Ability to communicate and train staff and campers in safety regulations and emergency procedures
6. Ability to work independently, meet deadlines, and communicate effectively
7. Physical ability to respond appropriately to situations requiring first aid, fire evacuation and illness
8. Abilities to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques
9. Comfortable and interested in outdoor living and willing to develop expertise in Archery
10. Effectively communicate, plan and conduct activities to achieve camper development
11. Visual and auditory ability to identify and respond to environmental and other hazards related to the in-camp program

### **SPECIFIC RESPONSIBILITIES:**

1. Conduct the bike program in a safe manner, promoting safety and proper handling techniques
2. Teach skill development to include proper shifting, braking, negotiating obstacles
3. Responsible for bicycle care and maintenance
4. Promote a safer, more responsible rider
5. Promote environmentally sound and ethical riding practices
6. Helmets will be worn at all times
7. Teach a variety of sports: rules, safety and sportspersonship
8. Be responsible for tennis courts and tennis equipment
9. Run a safe, sound, progressive tennis program including tennis tournaments
10. Make Program Announcements for activities offered during morning coaching periods
11. Participate in special activities, evening activities, and opening/closing day events

12. Submit a written report at the end of each session
13. Complete lesson plans during training week with updates following throughout the summer
14. Attend and be on-time to each meal when not on time-off
15. Actively participate in all training sessions
16. "Convoy" (act as camp representative) on buses/vans bringing campers to and from camp at start and end of session, as necessary
17. "Cunot" - take responsibility for a cabin group during cabin activity periods, meals and at night as necessary
18. Understand and commit to the Manito-wish Mission, Vision and Commitment Statements
19. Understand and commit to the YMCA core values of caring, honesty, respect, and responsibility
20. Understand and commit to all policies related to Child Abuse Prevention directed by Camp Manito-wish YMCA
21. Provide opportunities for camper/staff discussion centering on Camp's mission and personal growth
22. Uphold rules and policies associated with Camp Manito-wish YMCA and support the group living experience
23. Capable of effective and sustained mental, emotional, and social interaction with others in the camp's fast-paced, youth-centered, community living environment
24. Able to maintain mental, emotional and social resiliency (such as handling stressful situations appropriately) needed for the job in a fast-paced, interactive environment
25. Perform other duties as assigned

**TIME OFF:**

1. Two 24-hour period and one 12-hour period off per session
2. Any other time off at the discretion of the Program Staff Director