



**FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY**

## **CAMP MANITO-WISH YMCA – RIFLERY INSTRUCTOR**

### **MINIMUM QUALIFICATIONS:**

1. Minimum of 18 years old
2. Previous leadership experience
3. Desire and proven ability to positively interact, teach, build confidence and self-esteem and work with children and staff in wilderness and “in-camp” settings
4. Knowledge Riflery equipment maintenance and care
5. Certification in National Marksmanship Instructor’s Course (may be obtained through Camp Manito-wish prior to first day of work)
6. Ability to teach marksmanship and safety skills to participants of various skill levels
7. Certified in Lifeguard Training (LGT)/Wilderness Water Safety (WWS), Standard First Aid/Wilderness First Aid (WFA) and CPR (Certifications may be obtained through Camp Manito-wish prior to first day of work)
8. Good written and verbal communication skills
9. Strong and good character: Optimism, resilience, humility, empathy, awareness of self and others, resourcefulness, responsibility and adaptability

**RESPONSIBLE TO:** Program Staff Director  
Summer Program Director

### **ESSENTIAL FUNCTIONS:**

1. Ability to communicate and work with groups participating (age and skill levels), and provide necessary instruction to campers
2. Must be able to relate effectively to diverse groups of people
3. Ability to teach Archery and Riflery skills to participants of various skill levels
4. Ability to communicate and train staff and campers in safety regulations and emergency procedures
5. Ability to work independently, meet deadlines, and communicate effectively
6. Physical ability to respond appropriately to situations requiring first aid, fire evacuation and illness
7. Abilities to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques
8. Comfortable and interested in outdoor living and willing to develop expertise in Riflery
9. Effectively communicate, plan and conduct activities to achieve camper development
10. Visual and auditory ability to identify and respond to environmental and other hazards related to the in-camp program

### **SPECIFIC RESPONSIBILITIES:**

1. Be responsible for Riflery area and equipment
2. Run a sound, safe, progressive Riflery program including tournaments
3. Manage the risk to best provide safe equipment and range that encourages accurate form and is in neat and attractive repair
4. Make Program Announcements for activities offered during morning coaching periods
5. Be a member of a committee - planning special events, activities for the campers, or planning skits
6. Submit a report at the end of each session
7. Complete Lesson Plans during training week with updates following throughout the summer
8. Participate in special activities, evening activities, and opening/closing day events
9. Actively participate in all training sessions
10. Attend and be on-time to each meal when not on time-off

11. "Convoy" (act as camp representative) on buses/vans bringing campers to and from camp at start and end of sessions, as necessary
12. "CUNOT" - take responsibility for a cabin group during cabin activity periods, meals and at night
13. Understand and commit to the Manito-wish Mission, Vision and Commitment Statements
14. Understand and commit to the YMCA core values of caring, honesty, respect, and responsibility
15. Understand and commit to all policies related to Child Abuse Prevention directed by Camp Manito-wish YMCA
16. Provide opportunities for camper/staff discussion centering on Camp's mission and personal growth
17. Uphold rules and policies associated with Camp Manito-wish YMCA and support the group living experience
18. Capable of effective and sustained mental, emotional, and social interaction with others in the camp's fast-paced, youth-centered, community living environment
19. Able to maintain mental, emotional and social resiliency (such as handling stressful situations appropriately) needed for the job in a fast-paced, interactive environment
20. Perform other duties as assigned

**TIME OFF:**

1. Two 24-hour period and one 12-hour period off per session
2. Any other time off at the discretion of the Program Staff Director