



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

CAMP MANITO-WISH YMCA – LEADERSHIP TRAIL DIRECTOR

JOB OBJECTIVE: Together with the Program Director and Challenge Course Director, the Leadership Trail Director is responsible for overall day-to-day delivery of Manito-wish's Leadership Program during the summer and early fall. With the Trips Director, they plan and implement all logistics for Leadership Program wilderness trips. The Leadership Trail Director helps to train and supervise Leadership staff throughout the summer and fall. The position typically runs from mid May to late August.

MINIMUM QUALIFICATIONS:

1. Minimum of 21 years old
2. Previous supervisory / management experience
3. Significant wilderness travel and facilitation experience
4. At least one year of prior experience at Camp Manito-wish YMCA
5. Desire to work with youth to develop social-emotional skills and build strong communities
6. Strong leadership and organizational skills
7. Good character, integrity and adaptability
8. Enthusiasm, patience and self-control
9. Ability to work independently, meet deadlines and communicate effectively

RESPONSIBLE TO: Program Director

ESSENTIAL FUNCTIONS:

1. Ability to communicate and work effectively with participants of various ages and skill levels and provide necessary instruction to participants
2. Ability to observe participant behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques
3. Visual and auditory ability to identify and respond to environmental and other hazards related to the challenge course and other programming areas
4. Physical ability to respond appropriately to situations requiring first aid, fire, evacuation and illness
5. Cognitive and communication abilities to plan and conduct activities to achieve participant and staff development objectives
6. Possession of strength and endurance required to maintain consistent supervision of participants and staff
7. Must be able to relate effectively to diverse groups of people

SPECIFIC RESPONSIBILITIES:

1. Commit to, model and teach the Manito-wish mission and YMCA core values
2. Teach and uphold rules and policies established by Camp Manito-wish YMCA, as well as develop rules and policies within area of expertise
3. Supervise, mentor and support the program's Summer Facilitators
4. In conjunction with the Program Director and Challenge Course Director, plan and implement a 9-day training for Summer Facilitators; lead a multi-day canoeing training trip as part of that training
5. Manage logistics for all Leadership Program wilderness trips, including creating routes, arranging for food and gear packout, and communicating all information to trip leaders
6. Facilitate and supervise groups of youth on ropes course and ground initiatives as needed
7. Liaise with other Manito-wish staff to ensure high-quality delivery of all programs, including working in a team to manage the Manito-wish Leadership Center
8. Work with representatives of client organizations to adapt programming as necessary and communicate information to facilitators

9. Take responsibility for 24-hour coverage of the emergency phone line as part of a rotation and work with other staff to manage ensuing incidents
10. Create a physically and emotionally safe environment for all participants
11. With the Program Director, Challenge Course Director and Fall Logistical Director, take responsibility for overall implementation of all programming
12. Understand and commit to the Manito-wish Mission, Vision and Commitment Statements
13. Understand and commit to the YMCA core values of caring, honesty, respect, and responsibility
14. Understand and commit to all policies related to Child Abuse Prevention directed by Camp Manito-wish YMCA
15. Provide opportunities for participant/staff discussion centering on Camp's mission and personal growth
16. Uphold rules and policies associated with Camp Manito-wish YMCA and support the group living experience
17. Capable of effective and sustained mental, emotional, and social interaction with others in the camp's fast-paced, youth-centered, community living environment
18. Able to maintain mental, emotional and social resiliency (such as handling stressful situations appropriately) needed for the job in a fast-paced, interactive environment
19. Perform other duties as assigned

TIME OFF:

1. Schedules are made according to programming schedule
2. Any other time off at the discretion of the Program Director