



**FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY**

## **CAMP MANITO-WISH YMCA - FAMILY CAMP RIFLERY INSTRUCTOR**

### **MINIMUM QUALIFICATIONS:**

1. Minimum of 18 years old
2. Previous leadership experience
3. Desire and proven ability to positively interact, teach, build confidence and self-esteem and work with families and staff in wilderness and "in-camp" settings
4. Knowledge of equipment maintenance and care
5. Good written and verbal communication skills
6. Strong and good character: Optimism, resilience, humility, empathy, awareness of self and others, resourcefulness, responsibility and adaptability

**RESPONSIBLE TO:** Family Camp Directors  
Summer Program Director

### **ESSENTIAL FUNCTIONS:**

1. Ability to communicate and work with groups participating (age and skill levels), and provide necessary instruction to campers
2. Must be able to relate effectively to diverse groups of people
3. Ability to teach Riflery skills to participants of various skill levels
4. Ability to communicate and train staff and campers in safety regulations and emergency procedures
5. Ability to work independently, meet deadlines, and communicate effectively
6. Physical ability to respond appropriately to situations requiring first aid, fire evacuation and illness
7. Abilities to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques
8. Comfortable and interested in outdoor living and willing to develop expertise in Riflery
9. Effectively communicate, plan and conduct activities to achieve camper development
10. Visual and auditory ability to identify and respond to environmental and other hazards related to the in-camp program

### **SPECIFIC RESPONSIBILITIES:**

1. Instruct campers in the proper methods of shooting and maintaining safety
2. Manage the risk to best provide safe equipment and range that encourages accurate form and is in neat and attractive repair
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4. Assist in programing geared towards families
5. Run a sound, safe, progressive Riflery program
6. Be responsible for Riflery area and equipment
7. Make Program Announcements for activities offered
8. Participate in special activities, evening activities, and opening/closing day events
9. Complete lesson plans during training week
10. Attend and be on-time to each meal
11. Actively participate in all training sessions
12. Understand and commit to the Manito-wish Mission, Vision and Commitment Statements
13. Understand and commit to the YMCA core values of caring, honesty, respect, and responsibility
14. Understand and commit to all policies related to Child Abuse Prevention directed by Camp Manito-wish YMCA

15. Provide opportunities for camper/staff discussion centering on Camp's mission and personal growth
16. Uphold rules and policies associated with Camp Manito-wish YMCA and support the group living experience
17. Capable of effective and sustained mental, emotional, and social interaction with others in the camp's fast-paced, youth-centered, community living environment
18. Able to maintain mental, emotional and social resiliency (such as handling stressful situations appropriately) needed for the job in a fast-paced, interactive environment
19. Perform other duties as assigned

**TIME OFF:**

1. Any time off at the discretion of the Family Camp Directors