



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

CAMP MANITO-WISH YMCA - CHAPLAIN

MINIMUM QUALIFICATIONS:

1. Minimum of 21 years of age OR entering 3rd year of college or equivalent
2. Graduated from, or working towards a degree from , accredited college or university in a Divinity or Youth Development related field
3. Desire and proven ability to positively interact, teach, build confidence and self-esteem and work with children and staff in wilderness and "in-camp" settings
4. Good written, organizational and verbal communication skills
5. Strong and good character: Optimism, resilience, humility, empathy, awareness of self and others, resourcefulness, responsibility and adaptability

RESPONSIBLE TO: Summer Program Director

ESSENTIAL FUNCTIONS:

1. Ability to communicate and work with groups participating (age and skill levels), and provide necessary instruction to campers
2. Must be able to relate effectively to diverse groups of people
3. Ability to work independently, meet deadlines, and communicate effectively
4. Physical ability to respond appropriately to situations requiring first aid, fire evacuation and illness
5. Abilities to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques
6. Visual and auditory ability to identify and respond to environmental and other hazards related to the in-camp program and the trail

SPECIFIC RESPONSIBILITIES:

1. Conduct Chapel services each Sunday of Programming
2. Work with the Music Director for chapel services
3. Create bulletin for chapel
4. Hold spiritual/meditation times for Campers and Staff
5. Serve as a resource and confidant for staff and campers who are struggling with homesickness, family issues or camp concerns
6. Being responsible for programs and activities related to leadership development and personal development for Summer Camp, Outpost and Leadership groups
7. Participate in meetings with other Administrative staff (Board Games) when applicable
8. Participate in Program Announcements/ being visible to all participants
9. Participate in planning, implementation of staff training wherever possible, including focusing on spiritual aspects of Camp
10. Monitor and display active, sincere concern for campers, insuring that staff are attentive to camper needs, including their behavior, enjoyment, general hygiene and dress
11. Be familiar with emergency procedures in camp
12. Understand and commit to the Manito-wish Mission, Vision and Commitment Statements
13. Understand and commit to the YMCA core values of caring, honesty, respect, and responsibility
14. Understand and commit to all policies related to Child Abuse Prevention directed by Camp Manito-wish YMCA

15. Provide opportunities for camper/staff discussion centering on Camp's mission and personal growth
16. Uphold rules and policies associated with Camp Manito-wish YMCA and support the group living experience
17. Capable of effective and sustained mental, emotional, and social interaction with others in the camp's fast-paced, youth-centered, community living environment
18. Able to maintain mental, emotional and social resiliency (such as handling stressful situations appropriately) needed for the job in a fast-paced, interactive environment
19. Perform other duties as assigned

TIME OFF:

1. Two 24-hour and two 12-hour period off per session
2. Any other time off at the discretion of the Summer Program Director