



**FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY**

## **CAMP MANITO-WISH YMCA – CHALLENGE COURSE DIRECTOR**

**JOB OBJECTIVE:** Together with the Program Director and other seasonal administrators, the Challenge Course Director is responsible for overall day-to-day delivery of Manito-wish's Leadership Program. They also work with the Program Director to maintain and operate the Lang Challenge Course, including frequent supervision. The Challenge Course Director helps to train and supervise Leadership staff throughout the spring, summer and fall, including belay training, ground facilitation training and community building. The position typically runs from March to late October.

### **MINIMUM QUALIFICATIONS:**

1. Minimum of 21 years old
2. Previous supervisory / management experience
3. Significant previous ropes course and ground initiative facilitation experience
4. Desire to work with youth to develop social-emotional skills and build strong communities
5. Strong leadership and organizational skills
6. Good character, integrity and adaptability
7. Enthusiasm, patience and self-control
8. Ability to work independently, meet deadlines and communicate effectively

**RESPONSIBLE TO:** Program Director and Camp Director

### **ESSENTIAL FUNCTIONS:**

1. Ability to communicate and work effectively with participants of various ages and skill levels and provide necessary instruction to participants
2. Must be able to relate effectively to diverse groups of people
3. Ability to observe participant behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques
4. Visual and auditory ability to identify and respond to environmental and other hazards related to the challenge course and other programming areas
5. Physical ability to respond appropriately to situations requiring first aid, fire, evacuation and illness
6. Cognitive and communication abilities to plan and conduct activities to achieve participant and staff development objectives
7. Possession of strength and endurance required to maintain consistent supervision of participants and staff
8. Must be able to relate effectively to diverse groups of people

### **SPECIFIC RESPONSIBILITIES:**

1. Manage, set-up and maintain challenge course and indoor climbing wall hardware, ropes and equipment
2. Supervise all participants and facilitators on low and high challenge course and indoor climbing wall
3. Supervise, mentor and support the program's spring, summer and fall facilitators
4. Assist in training staff in belaying, sequencing, implementation and processing of challenge course and community building activities
5. Facilitate groups of youth on ropes course and ground initiatives as needed
6. Liaise with other Manito-wish staff to ensure high-quality delivery of all programs, including working in a team to manage the Manito-wish Leadership Center
7. Work with representatives of client organizations to adapt programming as necessary and communicate information to facilitators
8. Take responsibility for 24-hour coverage of the emergency phone line as part of a rotation and work with other staff to manage ensuing incidents

9. Create a physically and emotionally safe environment for all participants
10. With the Program Directors, Leadership Trail Director and Fall Logistical Director, take responsibility for overall implementation of all programming
11. Understand and commit to the Manito-wish Mission, Vision and Commitment Statements
12. Understand and commit to the YMCA core values of caring, honesty, respect, and responsibility
13. Understand and commit to all policies related to Child Abuse Prevention directed by Camp Manito-wish YMCA
14. Provide opportunities for participant/staff discussion centering on Camp's mission and personal growth
15. Uphold rules and policies associated with Camp Manito-wish YMCA and support the group living experience
16. Capable of effective and sustained mental, emotional, and social interaction with others in the camp's fast-paced, youth-centered, community living environment
17. Able to maintain mental, emotional and social resiliency (such as handling stressful situations appropriately) needed for the job in a fast-paced, interactive environment
18. Perform other duties as assigned

**Time Off:**

- 2 days off per week between March and May
- One 36-hour period off per week from May through August
- Any other time off at the discretion of the Program Director