



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

CAMP MANITO-WISH YMCA – CAMP SUPPORT STAFF

MINIMUM QUALIFICATIONS:

1. Minimum of 18 years old
2. Previous leadership experience
3. Knowledge of camping equipment maintenance and care
4. Ability to work independently and meet deadlines
5. Desire and proven ability to work with children
6. Ability to teach and model optimism, resilience, humility, empathy, awareness of self and others, resourcefulness, responsibility and adaptability

RESPONSIBLE TO: Logistics Director, Program Director

ESSENTIAL FUNCTIONS:

1. Ability to communicate and work effectively with groups of campers (age and skill levels), and provide necessary instruction to campers
2. Must be able to relate effectively to diverse groups of people
3. Ability to observe camper's behavior, assess its appropriateness, enforce safety regulations and emergency procedures, and apply appropriate behavior management techniques
4. Visual and auditory ability to identify and respond to environmental and other hazards related to Camp
5. Physical ability to respond appropriately to situations requiring first aid, fire evacuation and illness
6. Cognitive and communication abilities to plan and conduct activities to achieve camper/staff development

SPECIFIC RESPONSIBILITIES:

1. Support overall Camp Operations and Programming Support
 - a. Cleaning and sanitization
 - b. Supporting Program Areas, cabin groups
 - c. Facilitation
 - d. Kitchen rotations
 - e. CUNOT – support cabins when needed
 - f. Assist with food pack-out and gear pack-out, repairing equipment
 - g. Drive as needed (those that are at least 21)
 - h. Be a staff rider as needed
2. Attend each meal when not on time off
3. Actively participate in all training sessions
4. Understand and commit to the Manito-wish Mission, Vision and Commitment Statements
5. Understand and commit to the YMCA core values of caring, honesty, respect, and responsibility
6. Understand and commit to all policies related to Child Abuse Prevention directed by Camp Manito-wish YMCA
7. Provide opportunities for participant/staff discussion centering on Camp's mission and personal growth
8. Uphold rules and policies associated with Camp Manito-wish YMCA and support the group living experience
9. Capable of effective and sustained mental, emotional, and social interaction with others in the camp's fast-paced, youth-centered, community living environment
10. Able to maintain mental, emotional and social resiliency (such as handling stressful situations appropriately) needed for the job in a fast-paced, interactive environment
11. Perform other duties as assigned

TIME OFF:

1. One 24-hour period off per week
2. Any other time off at the discretion of the Logistics Director or the Program Director