



**FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY**

## **CAMP MANITO-WISH YMCA - PHOTOGRAPHER**

### **MINIMUM QUALIFICATIONS:**

1. Minimum of 18 years old
2. Previous leadership experience
3. Desire and proven ability to positively interact, teach, build confidence and self-esteem and work with children and staff in wilderness and "in-camp" settings
4. Have previous experience in digital photography and videography – including editing and uploading
5. Strong organizational skills
6. Certified in Lifeguard Training (LGT)/Wilderness Water Safety (WWS), Standard First Aid/Wilderness First Aid (WFA) and CPR (Certifications may be obtained through Camp Manito-wish prior to first day of work)
7. Good written and verbal communication skills
8. Strong and good character: Optimism, resilience, humility, empathy, awareness of self and others, resourcefulness, responsibility and adaptability

**RESPONSIBLE TO:** Director of Marketing & Recruitment and Summer Program Director

### **ESSENTIAL FUNCTIONS:**

1. Ability to communicate and work with groups participating (age and skill levels), and provide necessary instruction to campers and staff.
2. Ability to collaborate with others to coordinate, manage and accomplish deadlines
3. Ability to manage several projects at one time
4. Ability to take quality photos and video of participants and staff in all programs, program areas and around camp
5. Ability to communicate and train staff and campers in safety regulations and emergency procedures
6. Ability to work independently, meet deadlines, and communicate effectively
7. Physical ability to respond appropriately to situations requiring first aid, fire evacuation and illness
8. Abilities to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques
9. Comfortable and interested in outdoor living
10. Effectively communicate, plan and conduct activities to achieve camper development
11. Visual and auditory ability to identify and respond to environmental and other hazards related to the in-camp program
12. Must be able to relate effectively to diverse groups of people

### **SPECIFIC RESPONSIBILITIES:**

1. Capture images and video that will be posted daily to our social media and parent accessed photography account as well as used throughout the year by Camp for print and digital marketing
2. A specific schedule and content checklist will be shared during training
3. Manage, edit and organize photos and videos you have taken – your personal laptop is recommended for this purpose
4. Communicate daily with the Director of Marketing & Recruitment (or other full-time staff in their absence) to confirm photography schedule and exchange
5. Strong ability to communicate effectively through verbal and written mediums
6. Understand and commit to the Manito-wish Mission, Vision and Commitment Statements
7. Understand and commit to the YMCA core values of caring, honesty, respect, and responsibility
8. Understand and commit to all policies related to Child Abuse Prevention directed by Camp Manito-wish YMCA
9. Provide opportunities for camper/staff discussion centering on Camp's mission and personal growth

10. Uphold rules and policies associated with Camp Manito-wish YMCA and support the group living experience
11. Capable of effective and sustained mental, emotional, and social interaction with others in the camp's fast-paced, youth-centered, community living environment
12. Able to maintain mental, emotional and social resiliency (such as handling stressful situations appropriately) needed for the job in a fast-paced, interactive environment
13. Perform other duties as assigned

**TIME OFF:**

1. Two 24-hour period and one 12-hour period off per session
2. Other times are at the discretion of the Director of Marketing & Recruitment and/or Summer Program Director