



**FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY**

## **CAMP MANITO-WISH YMCA - MUSIC DIRECTOR**

### **MINIMUM QUALIFICATIONS:**

1. Minimum of 18 years old
2. Previous leadership experience
3. Desire and proven ability to positively interact, teach, build confidence and self-esteem and work with children and staff in wilderness and "in-camp" settings
4. Knowledge of instrument/equipment maintenance and care
5. Certified in Lifeguard Training (LGT)/Wilderness Water Safety (WWS), Standard First Aid/Wilderness First Aid (WFA) and CPR (Certifications may be obtained through Camp Manito-wish prior to first day of work)
6. Good written and verbal communication skills
7. Strong and good character: Optimism, resilience, humility, empathy, awareness of self and others, resourcefulness, responsibility and adaptability

**RESPONSIBLE TO:** Program Staff Director  
Summer Program Director

### **ESSENTIAL FUNCTIONS:**

1. Ability to communicate and work with groups participating (age and skill levels), and provide necessary instruction to campers
2. Ability to play the guitar and teach skills to participants of various skill levels
3. Ability to lead groups of 200+ singing
4. Ability to work independently, meet deadlines, and communicate effectively
5. Ability to communicate and train staff and campers in safety regulations and emergency procedures
6. Physical ability to respond appropriately to situations requiring first aid, fire evacuation and illness
7. Abilities to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques
8. Visual and auditory ability to identify and respond to environmental and other hazards related to the in-camp program
9. Must be able to relate effectively to diverse groups of people

### **SPECIFIC RESPONSIBILITIES:**

1. Teach music lessons – guitar, ukulele, drums
2. Run the Camp Show at the end of each session
3. Lead singing after meals multiple times a week
4. Learn the traditional camp songs, and play and sing them
5. Maintain working equipment
6. Organize music for special activities:
  - a. Chapel service
  - b. Campfires
  - c. Square Ceremony/Vespers (last evening ceremony)
  - d. Serenades for Summer Camp and Outpost
7. Supervise detail of Hamilton Lodge
8. Make Program Announcements for activities offered during morning coaching periods
9. Participate in special activities, evening activities, and opening/closing day events
10. Submit a written report at the end of session
11. Complete lesson plans during training week with updates following throughout the summer
12. Actively participate in all training sessions

13. Attend and be on-time to each meal when not on time-off
14. "Convoy" - act as camp representative on buses/vans bringing campers to and from camp at start and end of sessions as necessary
15. "Cunot" - take responsibility for a cabin group during cabin activity periods, meals, and at night as necessary
16. Understand and commit to the Manito-wish Mission, Vision and Commitment Statements
17. Understand and commit to the YMCA core values of caring, honesty, respect, and responsibility
18. Understand and commit to all policies related to Child Abuse Prevention directed by Camp Manito-wish YMCA
19. Provide opportunities for camper/staff discussion centering on Camp's mission and personal growth
20. Uphold rules and policies associated with Camp Manito-wish YMCA and support the group living experience
21. Capable of effective and sustained mental, emotional, and social interaction with others in the camp's fast-paced, youth-centered, community living environment
22. Able to maintain mental, emotional and social resiliency (such as handling stressful situations appropriately) needed for the job in a fast-paced, interactive environment
23. Perform other duties as assigned

**TIME OFF:**

1. Two 24-hour period and one 12-hour period off per session
  - a. 24's to be taken from lunch on Sunday until lunch on Monday
2. Any other time off at the discretion of the Program Staff Director