



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

CAMP MANITO-WISH YMCA – DIRECTOR OF M.E.S.H SUPPORT (MENTAL, EMOTIONAL, SOCIAL HEALTH)

MINIMUM QUALIFICATIONS:

1. Minimum of 21 years old
2. Degree in or pursuing degree in Social Work, Education, Counseling/Psychology or similar
3. Experience working with participants and staff in high emotional states and/or with behavioral challenges
4. Desire and proven ability to positively interact, teach, build confidence and self-esteem and work with children and staff in wilderness and “in-camp” settings
5. Previous leadership experience
6. Good written, organizational, and verbal communication skills
7. Strong and good character: Optimism, resilience, humility, empathy, awareness of self and others, resourcefulness, responsibility and adaptability
8. Certification in Mental Health First Aid or equivalent is desired but not required

RESPONSIBLE TO: Operations Director

ESSENTIAL FUNCTIONS:

1. Support the mental, emotional and social health of all participants and staff
2. Must be able to relate effectively to diverse groups of people
3. Assist Operations Director and Program Directors in responding to urgent and/or elevated behavioral or emotional situations
4. Build trusting relationships with participants and staff
5. Serve as a member of the Seasonal Administrative Team
6. Assist with delivery of staff training sessions including but not limited to topics related to prevention and intervention of participant behavioral challenges, self-care, and building relationships
7. Review participant histories’ with administrative staff for behavioral and MESH concerns
8. Collaborate with appropriate staff to create support plans as needed
9. Consult on participant and staff behavioral challenges
10. Work within confidentiality and care guidelines and boundaries
11. Build, deliver, and evaluate trainings for campers and seasonal staff
12. Communicate with parents as necessary
13. Ability to effectively communicate and work with all three Camp programs
14. Ability to work independently, meet deadlines, and communicate effectively

SPECIFIC RESPONSIBILITIES:

1. Attend daily administrative meetings
2. Be present in daily life of Camp for all three programs
3. Hold regular “office hours” for participants and staff
4. Understand and uphold the boundaries of care
5. Assist frontline staff with their campers as necessary
6. Assist with proof-reading letters home to the families of participants
7. Participate in special activities, evening activities, and opening/closing day events
8. Assist with creatively leading additional program areas and/or cabin or trip group coverage when direct support is not needed
9. Drive and support logistical work as needed
10. Monitor and display active, sincere concern for participants, ensuring that counseling staff is attentive to participant needs, including their behavior, enjoyment, general hygiene, and dress
11. Maintain open lines of communication with all three programs, health center, kitchen, and front office with periodic check-ins
12. Communicate camper or staff concerns in a timely and confidential manner. Check-in with appropriate administrative staff (sectionals, program directors, etc) prior to direct engagement unless emergent.

13. Understand and commit to the Manito-wish Mission, Vision and Commitment Statements
14. Understand and commit to the YMCA core values of caring, honesty, respect, and responsibility
15. Understand and commit to all policies related to Child Abuse Prevention directed by Camp Manito-wish YMCA
16. Provide opportunities for participant/staff discussion centering on Camp's mission and personal growth
17. Uphold rules and policies associated with Camp Manito-wish YMCA and support the group living experience
18. Capable of effective and sustained mental, emotional, and social interaction with others in the camp's fast-paced, youth-centered, community living environment
19. Able to maintain mental, emotional and social resiliency (such as handling stressful situations appropriately) needed for the job in a fast-paced, interactive environment
20. Perform other duties as assigned

TIME OFF:

1. Two 24-hour and two 12-hour period off per session
2. Any other time off at the discretion of the Operations Director