



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

CAMP MANITO-WISH YMCA – CAMP SUPPORT STAFF

MINIMUM QUALIFICATIONS:

1. Minimum age of 18 years
2. Work independently and meet assigned deadlines
3. Ability to role model optimism, resilience, humility, empathy, awareness of self and others, resourcefulness, responsibility and adaptability on a daily basis
4. Desire and proven ability to work with children and adults
5. Entry level knowledge of camping skills, equipment maintenance, cleaning, and care

ESSENTIAL FUNCTIONS:

1. Ability to communicate and work effectively with diverse groups of campers and staff.
2. Visual, auditory and physical ability to follow safety procedures identify and respond to situations requiring first aid, environmental hazards, fire evacuation and other Camp related emergencies.
3. Cognitive and communication abilities to plan and conduct activities to achieve camper/staff development.
4. Ability to safely operate Utility Terrain Vehicles
5. Ability to perform physical labor style tasks for up to 8 hours in a day
6. Efficiently carry out custodial, housekeeping, and light maintenance tasks and daily work projects as assigned.
7. Function in varying environmental conditions, i.e. cold, warm, hot, dust, pollen, odor, absence of cleanliness, etc.

SPECIFIC RESPONSIBILITIES:

1. Responsibilities will be determined by the greatest need of Camp which includes program, property and overall support of camp operations including, but not limited to the following:
 - a. Assisting with cleaning/sanitization of dining hall, restrooms, restrooms/washhouses, etc.
 - b. Support the Property Team with outdoor projects such as mulching, cutting grass, leaf blowing, trash and recycling removal, etc.
 - c. Assist with supervision and facilitating of Program Areas
 - d. Providing cabin supervision support in cabins
 - e. Assist with food and gear pack-out, equipment inspection and repair
 - f. Be a chaperone on drives as needed
 - g. Drive Camp vehicles as needed (must be 21 and a Camp certified driver)
2. Understand and commit to:
 - a. The Camp Manito-wish YMCA Mission, Vision and Commitment statements
 - b. The YMCA core values of caring, honesty, respect, and responsibility
 - c. All policies related to Child Abuse Prevention directed by Camp Manito-wish YMCA
 - d. Upholding the rules and policies of Camp Manito-wish YMCA
3. Be capable of effective and sustained mental, emotional, and social interaction and resiliency with others in Camp's fast-paced, youth-centered, community living environment
4. Attend each meal when not on time off
5. Actively participate in training sessions
6. Perform other duties as assigned

TIME OFF:

1. Two 24-hour and one 12-hour period off per session
2. Any other time off at the discretion of the supervisor