



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

CAMP MANITO-WISH YMCA – TRAINING TRIP LEADER

MINIMUM QUALIFICATIONS:

1. Minimum of 1 year experience facilitating wilderness trips at Camp Manito-wish YMCA
2. Previous leadership experience
3. Knowledge of camping equipment maintenance and care
4. Knowledge of Manito-wish trail policies, procedures, and trail curriculum
5. Ability to work independently and review all pre-summer materials
6. Desire and proven ability to work with children and young adults
7. Ability to teach and model optimism, resilience, humility, empathy, awareness of self and others, resourcefulness, responsibility and adaptability

RESPONSIBLE TO: Wilderness Program Director

ESSENTIAL FUNCTIONS:

1. Ability to communicate and work effectively with groups of staff members, and provide necessary instruction to them regarding trail policies, procedures, and protocols
2. Must be able to relate effectively to diverse groups of people
3. Ability to observe staff's behavior, assess its appropriateness, enforce safety regulations and emergency procedures, and apply appropriate group management techniques
4. Visual and auditory ability to identify and respond to environmental and other hazards related to training trips
5. Physical ability to respond appropriately to situations requiring first aid, fire evacuation and illness
6. Cognitive and communication abilities to plan and conduct activities to achieve staff development

SPECIFIC RESPONSIBILITIES:

1. Maintain Manito-wish philosophies and high tripping standards
2. Assist in food pack-out and equipment related duties
3. Create a well-balanced and diverse menu and assemble all food items needed in the field
4. Become familiar with the use and applications of all items in the first aid kit
5. Assure that all participants have necessary personal clothing and equipment essential to their wilderness experience
6. Present information on various training topics to staff both in-camp and in the field
7. Actively participate in pre-trip meeting
8. Responsible for record keeping, retention of all receipts, safety, and accountability for all petty cash
9. Maintain and be accountable for all equipment issued from the gear room
10. Maintain the health, safety, and general welfare of trip participants
11. Maintain the cleanliness of program and living facilities
12. Understand and commit to the Manito-wish Mission, Vision and Commitment Statements
13. Understand and commit to the YMCA core values of caring, honesty, respect, and responsibility
14. Understand and commit to all policies related to Child Abuse Prevention directed by Camp Manito-wish YMCA
15. Provide opportunities for discussion centering on Camp's Mission, Vision, Commitment and personal growth
16. Uphold rules and policies associated with Camp Manito-wish YMCA and support the group living experience
17. Capable of effective and sustained mental, emotional, and social interaction with others in the camp's fast-paced, youth-centered, community living environment
18. Able to maintain mental, emotional and social resiliency (such as handling stressful situations appropriately) needed for the job in a fast-paced, interactive environment
19. Perform other duties as assigned

TIME OFF:

1. One 24-hour period off per week
2. Any other time off at the discretion of the Wilderness Program Director